



# As Mudanças na Carreira

## MP 1.286/2024

# Reajustes 2025

EBTT	MS						
Classe		nível	Graduado	Aperfeiçoado	Especialista	Mestre	Doutor
D I	A	1	26,78%	26,78%	26,78%	26,78%	26,78%
		2	20,74%	20,74%	20,74%	20,74%	20,74%
D II	B	1	14,45%	14,45%	14,45%	14,45%	14,45%
		2	9,00%	9,00%	9,00%	9,00%	9,00%
D III	C	1	9,00%	9,00%	9,00%	9,00%	9,00%
		2	9,52%	9,52%	9,52%	9,52%	9,52%
		3	10,05%	10,05%	10,05%	10,05%	10,05%
		4	10,58%	10,58%	10,58%	10,58%	10,58%
D IV	D	1	9,25%	9,25%	9,25%	9,25%	9,25%
		2	9,78%	9,78%	9,78%	9,78%	9,78%
		3	10,31%	10,31%	10,31%	10,31%	10,31%
		4	10,84%	10,84%	10,84%	10,84%	10,84%
Titular	E	U	10,84%	10,84%	10,84%	10,84%	10,84%

# Salários 2025

20h							
EBTT MS							
Classe		nível	Graduado	Aperfeiçoado	Especialista	Mestre	Doutor
A	A	1	R\$ 3.090,43	R\$ 3.244,95	R\$ 3.399,47	R\$ 3.863,04	R\$ 4.867,43
B	Adj	1	R\$ 3.260,40	R\$ 3.423,42	R\$ 3.586,44	R\$ 4.075,50	R\$ 5.135,14
		2	R\$ 3.407,12	R\$ 3.577,48	R\$ 3.747,83	R\$ 4.258,90	R\$ 5.366,22
		3	R\$ 3.560,44	R\$ 3.738,46	R\$ 3.916,49	R\$ 4.450,55	R\$ 5.607,70
		4	R\$ 3.720,66	R\$ 3.906,70	R\$ 4.092,73	R\$ 4.650,83	R\$ 5.860,04
C	Asso	1	R\$ 4.595,02	R\$ 4.824,77	R\$ 5.054,52	R\$ 5.743,77	R\$ 7.237,15
		2	R\$ 4.801,79	R\$ 5.041,88	R\$ 5.281,97	R\$ 6.002,24	R\$ 7.562,82
		3	R\$ 5.017,87	R\$ 5.268,77	R\$ 5.519,66	R\$ 6.272,34	R\$ 7.903,15
		4	R\$ 5.243,68	R\$ 5.505,86	R\$ 5.768,05	R\$ 6.554,60	R\$ 8.258,79
Titular	D	1	R\$ 5.768,05	R\$ 6.056,45	R\$ 6.344,85	R\$ 7.210,06	R\$ 9.084,67

# Salários 2025

40h							
EBTT MS							
Classe		nível	Graduado	Aperfeiçoado	Especialista	Mestre	Doutor
A	A	1	R\$ 4.326,60	R\$ 4.651,10	R\$ 4.975,59	R\$ 5.949,08	R\$ 8.058,30
B	Adj	1	R\$ 4.564,57	R\$ 4.906,91	R\$ 5.249,25	R\$ 6.276,28	R\$ 8.501,50
		2	R\$ 4.769,97	R\$ 5.127,72	R\$ 5.485,47	R\$ 6.558,71	R\$ 8.884,07
		3	R\$ 4.984,62	R\$ 5.358,47	R\$ 5.732,31	R\$ 6.853,85	R\$ 9.283,85
		4	R\$ 5.208,93	R\$ 5.599,60	R\$ 5.990,27	R\$ 7.162,27	R\$ 9.701,63
C	Asso	1	R\$ 6.433,02	R\$ 6.915,50	R\$ 7.397,98	R\$ 8.845,41	R\$ 11.981,51
		2	R\$ 6.722,51	R\$ 7.226,70	R\$ 7.730,89	R\$ 9.243,45	R\$ 12.520,68
		3	R\$ 7.025,02	R\$ 7.551,90	R\$ 8.078,78	R\$ 9.659,41	R\$ 13.084,11
		4	R\$ 7.341,15	R\$ 7.891,74	R\$ 8.442,32	R\$ 10.094,08	R\$ 13.672,89
Titular	D	1	R\$ 8.075,27	R\$ 8.680,91	R\$ 9.286,55	R\$ 11.103,49	R\$ 15.040,18

# Salários 2025

DE							
EBTT MS							
Classe	nível	Graduado	Aperfeiçoado	Especialista	Mestre	Doutor	
<b>A</b>	<b>A</b>	<b>1</b>	<b>R\$ 6.180,86</b>	<b>R\$ 6.798,95</b>	<b>R\$ 7.417,03</b>	<b>R\$ 9.271,29</b>	<b>R\$ 13.288,85</b>
<b>B</b>	<b>Adj</b>	<b>1</b>	<b>R\$ 6.520,81</b>	<b>R\$ 7.172,89</b>	<b>R\$ 7.824,97</b>	<b>R\$ 9.781,21</b>	<b>R\$ 14.019,74</b>
		<b>2</b>	<b>R\$ 6.814,24</b>	<b>R\$ 7.495,67</b>	<b>R\$ 8.177,09</b>	<b>R\$ 10.221,37</b>	<b>R\$ 14.650,62</b>
		<b>3</b>	<b>R\$ 7.120,88</b>	<b>R\$ 7.832,97</b>	<b>R\$ 8.545,06</b>	<b>R\$ 10.681,33</b>	<b>R\$ 15.309,90</b>
		<b>4</b>	<b>R\$ 7.441,32</b>	<b>R\$ 8.185,46</b>	<b>R\$ 8.929,59</b>	<b>R\$ 11.161,99</b>	<b>R\$ 15.998,85</b>
<b>C</b>	<b>Asso</b>	<b>1</b>	<b>R\$ 9.190,04</b>	<b>R\$ 10.109,04</b>	<b>R\$ 11.028,04</b>	<b>R\$ 13.785,05</b>	<b>R\$ 19.758,58</b>
		<b>2</b>	<b>R\$ 9.603,59</b>	<b>R\$ 10.563,95</b>	<b>R\$ 11.524,30</b>	<b>R\$ 14.405,38</b>	<b>R\$ 20.647,71</b>
		<b>3</b>	<b>R\$ 10.035,75</b>	<b>R\$ 11.039,32</b>	<b>R\$ 12.042,90</b>	<b>R\$ 15.053,62</b>	<b>R\$ 21.576,86</b>
		<b>4</b>	<b>R\$ 10.487,36</b>	<b>R\$ 11.536,09</b>	<b>R\$ 12.584,83</b>	<b>R\$ 15.731,04</b>	<b>R\$ 22.547,82</b>
<b>Titular</b>	<b>D</b>	<b>1</b>	<b>R\$ 11.536,09</b>	<b>R\$ 12.689,70</b>	<b>R\$ 13.843,31</b>	<b>R\$ 17.304,14</b>	<b>R\$ 24.802,60</b>

# Reajustes 2026

EBTT	MS						
Classe		nível	Graduado	Aperfeiçoado	Especialista	Mestre	Doutor
D I	A	1	31,22%	31,22%	31,22%	31,22%	31,22%
		2	24,97%	24,97%	24,97%	24,97%	24,97%
D II	B	1	18,46%	18,46%	18,46%	18,46%	18,46%
		2	12,82%	12,82%	12,82%	12,82%	12,82%
D III	C	1	13,35%	13,35%	13,35%	13,35%	13,35%
		2	14,44%	14,44%	14,44%	14,44%	14,44%
		3	15,54%	15,54%	15,54%	15,54%	15,54%
		4	16,65%	16,65%	16,65%	16,65%	16,65%
D IV	D	1	14,32%	14,32%	14,32%	14,32%	14,32%
		2	15,42%	15,42%	15,42%	15,42%	15,42%
		3	16,53%	16,53%	16,53%	16,53%	16,53%
		4	17,65%	17,65%	17,65%	17,65%	17,65%
Titular	E	U	17,65%	17,65%	17,65%	17,65%	17,65%

# Salários 2026

20h							
EBTT MS							
Classe		nível	Graduado	Aperfeiçoado	Especialista	Mestre	Doutor
A	A	1	R\$ 3.198,60	R\$ 3.358,53	R\$ 3.518,46	R\$ 3.998,25	R\$ 5.037,80
B	Adj	1	R\$ 3.390,52	R\$ 3.560,04	R\$ 3.729,57	R\$ 4.238,15	R\$ 5.340,06
		2	R\$ 3.560,04	R\$ 3.738,04	R\$ 3.916,05	R\$ 4.450,05	R\$ 5.607,07
		3	R\$ 3.738,04	R\$ 3.924,95	R\$ 4.111,85	R\$ 4.672,55	R\$ 5.887,42
		4	R\$ 3.924,95	R\$ 4.121,19	R\$ 4.317,44	R\$ 4.906,18	R\$ 6.181,79
C	Ass	1	R\$ 4.808,06	R\$ 5.048,46	R\$ 5.288,86	R\$ 6.010,07	R\$ 7.572,69
		2	R\$ 5.048,46	R\$ 5.300,88	R\$ 5.553,31	R\$ 6.310,58	R\$ 7.951,33
		3	R\$ 5.300,88	R\$ 5.565,93	R\$ 5.830,97	R\$ 6.626,11	R\$ 8.348,89
		4	R\$ 5.565,93	R\$ 5.844,23	R\$ 6.122,52	R\$ 6.957,41	R\$ 8.766,34
Titular	D	1	R\$ 6.122,52	R\$ 6.428,65	R\$ 6.734,77	R\$ 7.653,15	R\$ 9.642,97

# Salários 2026

40h							
EBTT MS							
Classe	nível	Graduado	Aperfeiçoado	Especialista	Mestre	Doutor	
<b>A</b>	<b>A</b>	<b>1</b>	<b>R\$ 4.478,04</b>	<b>R\$ 4.813,89</b>	<b>R\$ 5.149,75</b>	<b>R\$ 6.157,31</b>	<b>R\$ 8.340,35</b>
<b>B</b>	<b>Adj</b>	<b>1</b>	<b>R\$ 4.746,72</b>	<b>R\$ 5.102,73</b>	<b>R\$ 5.458,73</b>	<b>R\$ 6.526,74</b>	<b>R\$ 8.840,77</b>
		<b>2</b>	<b>R\$ 4.984,06</b>	<b>R\$ 5.357,86</b>	<b>R\$ 5.731,67</b>	<b>R\$ 6.853,08</b>	<b>R\$ 9.282,81</b>
		<b>3</b>	<b>R\$ 5.233,26</b>	<b>R\$ 5.625,76</b>	<b>R\$ 6.018,25</b>	<b>R\$ 7.195,73</b>	<b>R\$ 9.746,95</b>
		<b>4</b>	<b>R\$ 5.494,92</b>	<b>R\$ 5.907,04</b>	<b>R\$ 6.319,16</b>	<b>R\$ 7.555,52</b>	<b>R\$ 10.234,30</b>
<b>C</b>	<b>Ass</b>	<b>1</b>	<b>R\$ 6.731,28</b>	<b>R\$ 7.236,13</b>	<b>R\$ 7.740,97</b>	<b>R\$ 9.255,51</b>	<b>R\$ 12.537,01</b>
		<b>2</b>	<b>R\$ 7.067,85</b>	<b>R\$ 7.597,94</b>	<b>R\$ 8.128,02</b>	<b>R\$ 9.718,29</b>	<b>R\$ 13.163,86</b>
		<b>3</b>	<b>R\$ 7.421,24</b>	<b>R\$ 7.977,83</b>	<b>R\$ 8.534,42</b>	<b>R\$ 10.204,20</b>	<b>R\$ 13.822,06</b>
		<b>4</b>	<b>R\$ 7.792,30</b>	<b>R\$ 8.376,72</b>	<b>R\$ 8.961,15</b>	<b>R\$ 10.714,41</b>	<b>R\$ 14.513,16</b>
<b>Titular</b>	<b>D</b>	<b>1</b>	<b>R\$ 8.571,53</b>	<b>R\$ 9.214,40</b>	<b>R\$ 9.857,26</b>	<b>R\$ 11.785,86</b>	<b>R\$ 15.964,48</b>



# Salários 2026

DE							
EBTT MS							
Classe	nível	Graduado	Aperfeiçoado	Especialista	Mestre	Doutor	
A	A	1	R\$ 6.397,20	R\$ 7.036,92	R\$ 7.676,64	R\$ 9.595,80	R\$ 13.753,98
B	Adj	1	R\$ 6.781,03	R\$ 7.459,14	R\$ 8.137,24	R\$ 10.171,55	R\$ 14.579,22
		2	R\$ 7.120,08	R\$ 7.832,09	R\$ 8.544,10	R\$ 10.680,13	R\$ 15.308,18
		3	R\$ 7.476,09	R\$ 8.223,70	R\$ 8.971,31	R\$ 11.214,13	R\$ 16.073,59
		4	R\$ 7.849,89	R\$ 8.634,88	R\$ 9.419,87	R\$ 11.774,84	R\$ 16.877,27
C	Ass	1	R\$ 9.616,12	R\$ 10.577,73	R\$ 11.539,34	R\$ 14.424,18	R\$ 20.674,65
		2	R\$ 10.096,92	R\$ 11.106,62	R\$ 12.116,31	R\$ 15.145,39	R\$ 21.708,39
		3	R\$ 10.601,77	R\$ 11.661,95	R\$ 12.722,12	R\$ 15.902,65	R\$ 22.793,81
		4	R\$ 11.131,86	R\$ 12.245,04	R\$ 13.358,23	R\$ 16.697,79	R\$ 23.933,50
Titular	D	1	R\$ 12.245,04	R\$ 13.469,55	R\$ 14.694,05	R\$ 18.367,57	R\$ 26.326,85